

LIVERMORE AMADOR VALLEY TRANSIT AUTHORITY

CORRESPONDENCE

SUBJECT: Board of Directors Correspondence (September 9, 2024)

#	Date Rec'd	Sender	Subject
1	September 9, 2024	Donavan Foreman	Consent Agenda Item 5.C. – LAVTA's Remote Work Policy

From: [Donavan Foreman](#)
To: [Front Desk](#)
Subject: Public Comment BOD – 9/9/2024 "LAVTA Employee Policies"
Date: Monday, September 9, 2024 12:58:22 PM

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Dear Board and LAVTA,

Why has the additional 7 days of PTO proposed for exempt LAVTA management employees in the employee handbook not been brought to the Board for approval the same way the remote work policy has?

This policy defeats the purpose of exempt employees already having a highly flexible work schedule to manage their duties and places financial burdens on the agency to fund extra vacation days without proof that management staff consistently works way beyond 40 hrs a week on average to warrant additional time off.

Furthermore, 3 out of 4 executive staff have not been with the agency for at least 5 years, which is the amount of time required for all other employees to accrue additional PTO.

Please be more transparent to the Board and Public on such administrative matters.

Sincerely,
Donavan F